

## Challenge Director

**Reports To:** Program Director, (Camp Director)

**Supervises:** All Challenge Area Staff and personal in challenge area Staff



**Objective:** To develop and execute a variety of Challenge programs to meet the needs of the campers, in coordination with the total camp program.

### **Qualifications:**

Must be a registered member of the BSA and at least 21 years old.

Complete the following training:

- Camp Staff Youth Protection Training
- Weather Hazard Training
- CPR/AED Training

1. The program is supervised by an NCS-trained COPE or climbing director, as appropriate.

2. The program is supervised by a Level II COPE or climbing instructor, as appropriate.

Be physically able to act quickly in emergencies, effectively communicate, and clearly understand oral and written English.

Possess superb leadership and managerial capabilities and have a high degree of personal integrity and dependability.

**Specific Responsibilities:** Develop a well-rounded Challenge program that will provide campers and leaders and enjoyable and meaningful camp experience. Specific responsibilities are:

1. Adhere to and ensure Shooting Sports area staff adhere to the requirements delineated in the RSR Staff handbook.
2. Supervise, train, and motivate the Challenge staff in all activities
3. Develop a Challenge Area specific Emergency Plan as approved by the Challenge Course Manager and train staff in the plan.
4. Conduct weekly staff skills practice
5. Keep Program Director informed of your operations
6. Be familiar with and assist in the enforcement of all BSA, ACCT, State of Illinois, and other applicable safety rules and policies for the RSR Challenge Area.
7. Assist in instructing merit badges to Scouts and adult leader trainings
8. Offer a quality Challenge program to include:
  1. Climbing merit badge,
  2. COPE
  3. Open Climbs
  4. ZIP Line
  5. Instruct Climb on Safely
9. Develop Lesson Plans for Merit Badges taught
10. Train Level I staff and Camp Staff as Belayers
11. Maintain, inventory, security, safety, and use of all Challenge equipment
12. Set-up and takedown Challenge facility
13. Oversee submission of end of week advancement reports on all aquatic activities due at the end of week

14. Submit staff evaluations for aquatics staff as requested and written evaluation of all aquatics staff at the close of camp
15. Submit a complete inventory of all on-hand aquatics material and equipment, to include the serviceable condition of each and recommendations for replacements and those supplies needed for next year's summer camp operation
16. Maintain the cleanliness of the waterfront area
17. Participates in the recruiting, interviewing and recommendation of area staff
18. Follow all BSA and NCS policies
19. All other duties as assigned