

## Aquatics Director

**Reports To:** Program Director, Camp Director

**Supervises:** All Aquatics Staff



**Objective:** To develop and execute a variety of aquatics programs to meet the needs of the campers, in coordination with the total camp program.

### **Qualifications:**

Must be a registered member of the BSA and at least 21 years old.

Complete the following training:

- Camp Staff Youth Protection Training
- Weather Hazard Training
- National Camp School training as a BSA Aquatics Instructor

The aquatics director also is currently certified as a BSA Lifeguard, American Red Cross Lifeguard, or equivalent training recognized by state legislation or regulation (a "valid lifeguard certification"), and is currently trained in American Red Cross First Aid and CPR/AED for Professional Rescuers and Health Care Providers, or equivalent. For resident camps, the aquatics director holds no other staff position and lives on-site if youth participants or staff remain on the premises overnight.

If an individual trained as a BSA Aquatics Instructor is not available, the camp may apply for and be issued a waiver that would allow a person currently trained by the American Red Cross as a Lifeguard Instructor and a Water Safety Instructor (dual training) to fill the position for one season.

Be physically able to act quickly in emergencies, effectively communicate, and clearly understand oral and written English.

Possess superb leadership and managerial capabilities and have a high degree of personal integrity and dependability.

**Specific Responsibilities:** Develop a well-rounded aquatics program that will provide campers and leaders and enjoyable and meaningful camp experience. Specific responsibilities are:

1. Adhere to and ensure aquatics area staff adhere to the requirements delineated in the RSR Staff handbook.
2. Supervise, train, and motivate the aquatics staff in all aquatic activities
3. Develop an Aquatics Area specific Emergency Plan and train staff in the plan.
4. Conduct weekly lifeguard skills practice
5. Keep Program Director informed of your operations
6. Be familiar with and assist in the enforcement of all BSA, U. S. Coast Guard, State of Illinois, and other applicable safety rules and policies for the RSR waterfront
7. Assist in instructing merit badges to Scouts and adult leader trainings
8. Act as a lifeguard supervisor when waterfront is open
9. Develop Lesson Plans for classes taught
10. Offer a quality aquatics program to include:
  1. merit badges,
  2. Safe Swim Defense, Safety Afloat,
  3. mile swim,

4. Stand Up Paddle Boarding, BSA Lifeguard
5. BSA Aquatics Supervision: Swimming & Water Rescue
6. BSA Aquatics Supervision: Paddlecraft Safety
7. classes, and free boating and swimming times
11. Maintain, inventory, security, safety, and use of all aquatic equipment
12. Set-up and takedown waterfront facility
13. Classify all campers according to their swimming ability during check-in and as needed throughout the camp period
14. Oversee submission of end of week advancement reports on all aquatic activities due at the end of week
15. Submit staff evaluations for aquatics staff as requested and written evaluation of all aquatics staff at the close of camp
16. Submit a complete inventory of all on-hand aquatics material and equipment, to include the serviceable condition of each and recommendations for replacements and those supplies needed for next year's summer camp operation
17. Maintain the cleanliness of the waterfront area
18. Follow all BSA and NCS policies
19. Participates in the recruiting, interviewing and recommendation of area staff
20. All other duties as assigned